

SALARY SCHEDULES

FY2021

SCHEDULE I - The job grades presented on this salary schedule are for classified positions designated as non-exempt (e.g., clerical/administrative). Non-exempt employees are subject to the minimum wage and overtime/compensatory time off provisions of the Fair Labor Standards Act.

SCHEDULE E - The job grades presented on this salary schedule are for classified positions designated as exempt. These professional positions are not subject to overtime/compensatory time off provisions.

SCHEDULE ET - The job grades presented on this salary schedule are for classified positions associated with the technical/skilled trade industry (e.g., plumbers, maintenance technicians, network engineer, senior developer, etc.). They can be designated as either exempt or non-exempt. The exempt or non-exempt designation will be noted on the employee's job description.

SCHEDULE S - The job grades presented on this salary schedule are for classified positions associated with the social services industry (e.g., case managers, juvenile residential officers, etc.). These positions are typically designated as non-exempt.

ATTORNEY - The job grades presented on this salary schedule are for classified attorney positions.

ENGINEER - The job grades presented on this salary schedule are for classified engineering positions.

IT - The job grades presented on this salary schedule are for classified technical positions in the IT Department.

OPEN PRICING E1 & E2 - The job grades presented on this salary schedule are for classified department head positions.

LAW ENFORCEMENT - The job grades presented on this salary schedule are for classified law enforcement positions.

SECURITY LAW ENFORCEMENT - The job grades on this salary schedule are for classified, licensed peace officer positions in the Security Department.

INVESTIGATOR - The job grades presented on this salary schedule are for classified law enforcement positions in the District Attorney and Public Defender Offices.

JUDICIAL - The job grades presented on this salary schedule are for classified positions on the Judicial Support Personnel Salary Plan.

FY 2021 SALARY SCHEDULE I

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
01	Annual	\$23,400.00	\$28,683.20	\$35,235.20
	Monthly	\$1,950.00	\$2,390.27	\$2,936.27
	Bi-Weekly	\$900.00	\$1,103.20	\$1,355.20
	Hourly	\$11.25	\$13.79	\$16.94
02	Annual	\$24,481.60	\$30,097.60	\$37,024.00
	Monthly	\$2,040.13	\$2,508.13	\$3,085.33
	Bi-Weekly	\$941.60	\$1,157.60	\$1,424.00
	Hourly	\$11.77	\$14.47	\$17.80
03	Annual	\$25,833.60	\$31,678.40	\$38,937.60
	Monthly	\$2,152.80	\$2,639.87	\$3,244.80
	Bi-Weekly	\$993.60	\$1,218.40	\$1,497.60
	Hourly	\$12.42	\$15.23	\$18.72
04	Annual	\$27,227.20	\$33,508.80	\$41,163.20
	Monthly	\$2,268.93	\$2,792.40	\$3,430.27
	Bi-Weekly	\$1,047.20	\$1,288.80	\$1,583.20
	Hourly	\$13.09	\$16.11	\$19.79
05	Annual	\$29,411.20	\$36,067.20	\$44,366.40
	Monthly	\$2,450.93	\$3,005.60	\$3,697.20
	Bi-Weekly	\$1,131.20	\$1,387.20	\$1,706.40
	Hourly	\$14.14	\$17.34	\$21.33
06	Annual	\$31,678.40	\$38,937.60	\$47,840.00
	Monthly	\$2,639.87	\$3,244.80	\$3,986.67
	Bi-Weekly	\$1,218.40	\$1,497.60	\$1,840.00
	Hourly	\$15.23	\$18.72	\$23.00
07	Annual	\$33,550.40	\$41,225.60	\$50,627.20
	Monthly	\$2,795.87	\$3,435.47	\$4,218.93
	Bi-Weekly	\$1,290.40	\$1,585.60	\$1,947.20
	Hourly	\$16.13	\$19.82	\$24.34
08	Annual	\$36,275.20	\$44,553.60	\$54,662.40
	Monthly	\$3,022.93	\$3,712.80	\$4,555.20
	Bi-Weekly	\$1,395.20	\$1,713.60	\$2,102.40
	Hourly	\$17.44	\$21.42	\$26.28

Effective November 7, 2020

FY2021 SALARY SCHEDULE I (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
09	Annual	\$39,124.80	\$47,985.60	\$59,009.60
	Monthly	\$3,260.40	\$3,998.80	\$4,917.47
	Bi-Weekly	\$1,504.80	\$1,845.60	\$2,269.60
	Hourly	\$18.81	\$23.07	\$28.37
10(A)	Annual	\$41,121.60	\$51,272.00	\$64,105.60
	Monthly	\$3,426.80	\$4,272.67	\$5,342.13
	Bi-Weekly	\$1,581.60	\$1,972.00	\$2,465.60
	Hourly	\$19.77	\$24.65	\$30.82
11(B)	Annual	\$43,576.00	\$54,433.60	\$68,016.00
	Monthly	\$3,631.33	\$4,536.13	\$5,668.00
	Bi-Weekly	\$1,676.00	\$2,093.60	\$2,616.00
	Hourly	\$20.95	\$26.17	\$32.70
12(C)	Annual	\$45,676.80	\$56,971.20	\$71,219.20
	Monthly	\$3,806.40	\$4,747.60	\$5,934.93
	Bi-Weekly	\$1,756.80	\$2,191.20	\$2,739.20
	Hourly	\$21.96	\$27.39	\$34.24
13(D)	Annual	\$48,464.00	\$60,548.80	\$75,628.80
	Monthly	\$4,038.67	\$5,045.73	\$6,302.40
	Bi-Weekly	\$1,864.00	\$2,328.80	\$2,908.80
	Hourly	\$23.30	\$29.11	\$36.36
14(E)	Annual	\$50,710.40	\$63,356.80	\$79,206.40
	Monthly	\$4,225.87	\$5,279.73	\$6,600.53
	Bi-Weekly	\$1,950.40	\$2,436.80	\$3,046.40
	Hourly	\$24.38	\$30.46	\$38.08
15(F)	Annual	\$53,476.80	\$66,726.40	\$83,408.00
	Monthly	\$4,456.40	\$5,560.53	\$6,950.67
	Bi-Weekly	\$2,056.80	\$2,566.40	\$3,208.00
	Hourly	\$25.71	\$32.08	\$40.10
16(G)	Annual	\$57,740.80	\$71,968.00	\$90,001.60
	Monthly	\$4,811.73	\$5,997.33	\$7,500.13
	Bi-Weekly	\$2,220.80	\$2,768.00	\$3,461.60
	Hourly	\$27.76	\$34.60	\$43.27

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FY2021 SALARY SCHEDULE E

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
A	Annual	\$41,101.32	\$51,298.32	\$64,118.16
	Monthly	\$3,425.11	\$4,274.86	\$5,343.18
	Bi-Weekly	\$1,580.82	\$1,973.01	\$2,466.08
	Hourly	\$19.76	\$24.66	\$30.83
B	Annual	\$43,599.96	\$54,420.84	\$68,016.36
	Monthly	\$3,633.33	\$4,535.07	\$5,668.03
	Bi-Weekly	\$1,676.92	\$2,093.11	\$2,616.01
	Hourly	\$20.96	\$26.16	\$32.70
C	Annual	\$45,651.48	\$56,980.68	\$71,216.04
	Monthly	\$3,804.29	\$4,748.39	\$5,934.67
	Bi-Weekly	\$1,755.83	\$2,191.56	\$2,739.08
	Hourly	\$21.95	\$27.39	\$34.24
D	Annual	\$48,486.12	\$60,510.60	\$75,657.48
	Monthly	\$4,040.51	\$5,042.55	\$6,304.79
	Bi-Weekly	\$1,864.85	\$2,327.33	\$2,909.90
	Hourly	\$23.31	\$29.09	\$36.37
E	Annual	\$50,761.20	\$63,342.24	\$79,187.88
	Monthly	\$4,230.10	\$5,278.52	\$6,598.99
	Bi-Weekly	\$1,952.35	\$2,436.24	\$3,045.69
	Hourly	\$24.40	\$30.45	\$38.07
F	Annual	\$53,483.76	\$66,716.76	\$83,415.60
	Monthly	\$4,456.98	\$5,559.73	\$6,951.30
	Bi-Weekly	\$2,057.07	\$2,566.03	\$3,208.29
	Hourly	\$25.71	\$32.08	\$40.10
G	Annual	\$57,698.28	\$72,011.76	\$90,029.28
	Monthly	\$4,808.19	\$6,000.98	\$7,502.44
	Bi-Weekly	\$2,219.16	\$2,769.68	\$3,462.66
	Hourly	\$27.74	\$34.62	\$43.28
H	Annual	\$62,136.84	\$77,558.40	\$96,952.92
	Monthly	\$5,178.07	\$6,463.20	\$8,079.41
	Bi-Weekly	\$2,389.88	\$2,983.02	\$3,728.96
	Hourly	\$29.87	\$37.29	\$46.61

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FY2021 SALARY SCHEDULE E (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
I	Annual	\$67,134.60	\$83,802.96	\$104,729.88
	Monthly	\$5,594.55	\$6,983.58	\$8,727.49
	Bi-Weekly	\$2,582.10	\$3,223.19	\$4,028.07
	Hourly	\$32.28	\$40.29	\$50.35
J	Annual	\$72,971.64	\$91,076.28	\$113,845.44
	Monthly	\$6,080.97	\$7,589.69	\$9,487.12
	Bi-Weekly	\$2,806.60	\$3,502.93	\$4,378.67
	Hourly	\$35.08	\$43.79	\$54.73
K	Annual	\$78,193.44	\$97,592.88	\$121,971.72
	Monthly	\$6,516.12	\$8,132.74	\$10,164.31
	Bi-Weekly	\$3,007.44	\$3,753.57	\$4,691.22
	Hourly	\$37.59	\$46.92	\$58.64
L	Annual	\$82,724.64	\$103,236.48	\$129,069.72
	Monthly	\$6,893.72	\$8,603.04	\$10,755.81
	Bi-Weekly	\$3,181.72	\$3,970.63	\$4,964.22
	Hourly	\$39.77	\$49.63	\$62.05
M	Annual	\$89,139.84	\$111,246.72	\$139,077.60
	Monthly	\$7,428.32	\$9,270.56	\$11,589.80
	Bi-Weekly	\$3,428.46	\$4,278.72	\$5,349.14
	Hourly	\$42.86	\$53.48	\$66.86
N	Annual	\$96,934.92	\$120,982.56	\$151,237.80
	Monthly	\$8,077.91	\$10,081.88	\$12,603.15
	Bi-Weekly	\$3,728.27	\$4,653.18	\$5,816.84
	Hourly	\$46.60	\$58.16	\$72.71
O	Annual	\$106,072.80	\$132,367.32	\$165,434.76
	Monthly	\$8,839.40	\$11,030.61	\$13,786.23
	Bi-Weekly	\$4,079.72	\$5,091.05	\$6,362.88
	Hourly	\$51.00	\$63.64	\$79.54
P	Annual	\$115,471.68	\$144,139.56	\$180,154.80
	Monthly	\$9,622.64	\$12,011.63	\$15,012.90
	Bi-Weekly	\$4,441.22	\$5,543.83	\$6,929.03
	Hourly	\$55.52	\$69.30	\$86.61

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FY2021 SALARY SCHEDULE ET

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
AM	Annual	\$43,530.96	\$54,339.00	\$67,969.68
	Monthly	\$3,627.58	\$4,531.84	\$5,664.02
	Bi-Weekly	\$1,674.27	\$2,089.96	\$2,614.22
	Hourly	\$20.93	\$26.13	\$32.67
BM	Annual	\$46,055.04	\$57,459.96	\$71,824.68
	Monthly	\$3,837.92	\$4,788.33	\$5,985.39
	Bi-Weekly	\$1,771.35	\$2,210.00	\$2,762.49
	Hourly	\$22.14	\$27.62	\$34.53
CM	Annual	\$48,097.44	\$60,030.00	\$75,014.52
	Monthly	\$4,008.12	\$5,002.50	\$6,251.21
	Bi-Weekly	\$1,849.90	\$2,308.85	\$2,885.17
	Hourly	\$23.12	\$28.86	\$36.06
DM	Annual	\$50,851.92	\$63,495.96	\$79,328.52
	Monthly	\$4,237.66	\$5,291.33	\$6,610.71
	Bi-Weekly	\$1,955.84	\$2,442.15	\$3,051.10
	Hourly	\$24.45	\$30.53	\$38.14
EM	Annual	\$53,110.92	\$66,270.96	\$82,814.28
	Monthly	\$4,425.91	\$5,522.58	\$6,901.19
	Bi-Weekly	\$2,042.73	\$2,548.88	\$3,185.16
	Hourly	\$25.53	\$31.86	\$39.81
FM	Annual	\$55,759.08	\$69,606.60	\$87,003.36
	Monthly	\$4,646.59	\$5,800.55	\$7,250.28
	Bi-Weekly	\$2,144.58	\$2,677.18	\$3,346.28
	Hourly	\$26.81	\$33.46	\$41.83
GM	Annual	\$59,936.40	\$74,765.52	\$93,481.68
	Monthly	\$4,994.70	\$6,230.46	\$7,790.14
	Bi-Weekly	\$2,305.25	\$2,875.60	\$3,595.45
	Hourly	\$28.82	\$35.94	\$44.94
HM	Annual	\$64,244.04	\$80,196.12	\$100,230.60
	Monthly	\$5,353.67	\$6,683.01	\$8,352.55
	Bi-Weekly	\$2,470.92	\$3,084.47	\$3,855.02
	Hourly	\$30.89	\$38.56	\$48.19

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FY2021 SALARY SCHEDULE ET (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
IM	Annual	\$69,186.00	\$86,363.52	\$107,930.28
	Monthly	\$5,765.50	\$7,196.96	\$8,994.19
	Bi-Weekly	\$2,661.00	\$3,321.67	\$4,151.16
	Hourly	\$33.26	\$41.52	\$51.89
JM	Annual	\$74,911.08	\$93,481.68	\$116,890.44
	Monthly	\$6,242.59	\$7,790.14	\$9,740.87
	Bi-Weekly	\$2,881.20	\$3,595.45	\$4,495.79
	Hourly	\$36.01	\$44.94	\$56.20
KM	Annual	\$80,039.52	\$99,900.96	\$124,900.32
	Monthly	\$6,669.96	\$8,325.08	\$10,408.36
	Bi-Weekly	\$3,078.44	\$3,842.34	\$4,803.86
	Hourly	\$38.48	\$48.03	\$60.05
LM	Annual	\$84,533.64	\$105,466.68	\$131,843.28
	Monthly	\$7,044.47	\$8,788.89	\$10,986.94
	Bi-Weekly	\$3,251.29	\$4,056.41	\$5,070.90
	Hourly	\$40.64	\$50.71	\$63.39
MM	Annual	\$90,799.68	\$113,321.76	\$141,657.00
	Monthly	\$7,566.64	\$9,443.48	\$11,804.75
	Bi-Weekly	\$3,492.30	\$4,358.53	\$5,448.35
	Hourly	\$43.65	\$54.48	\$68.10
NM	Annual	\$98,464.08	\$122,883.12	\$153,584.64
	Monthly	\$8,205.34	\$10,240.26	\$12,798.72
	Bi-Weekly	\$3,787.08	\$4,726.27	\$5,907.10
	Hourly	\$47.34	\$59.08	\$73.84
OM	Annual	\$107,415.48	\$134,073.60	\$167,606.88
	Monthly	\$8,951.29	\$11,172.80	\$13,967.24
	Bi-Weekly	\$4,131.36	\$5,156.68	\$6,446.42
	Hourly	\$51.64	\$64.46	\$80.58
PM	Annual	\$116,683.68	\$145,632.96	\$182,036.52
	Monthly	\$9,723.64	\$12,136.08	\$15,169.71
	Bi-Weekly	\$4,487.83	\$5,601.27	\$7,001.40
	Hourly	\$56.10	\$70.02	\$87.52

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FY2021 SALARY SCHEDULE 'S'

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
AA	Annual	\$36,025.60	\$44,990.40	\$56,222.40
	Monthly	\$3,002.13	\$3,749.20	\$4,685.20
	Bi-Weekly	\$1,385.60	\$1,730.40	\$2,162.40
	Hourly	\$17.32	\$21.63	\$27.03
BB	Annual	\$38,022.40	\$47,507.20	\$59,404.80
	Monthly	\$3,168.53	\$3,958.93	\$4,950.40
	Bi-Weekly	\$1,462.40	\$1,827.20	\$2,284.80
	Hourly	\$18.28	\$22.84	\$28.56
CC	Annual	\$40,227.20	\$50,169.60	\$62,732.80
	Monthly	\$3,352.27	\$4,180.80	\$5,227.73
	Bi-Weekly	\$1,547.20	\$1,929.60	\$2,412.80
	Hourly	\$19.34	\$24.12	\$30.16
DD	Annual	\$42,411.20	\$52,956.80	\$66,206.40
	Monthly	\$3,534.27	\$4,413.07	\$5,517.20
	Bi-Weekly	\$1,631.20	\$2,036.80	\$2,546.40
	Hourly	\$20.39	\$25.46	\$31.83
EE	Annual	\$44,815.92	\$55,876.56	\$69,920.28
	Monthly	\$3,734.66	\$4,656.38	\$5,826.69
	Bi-Weekly	\$1,723.69	\$2,149.10	\$2,689.24
	Hourly	\$21.55	\$26.86	\$33.62
FF	Annual	\$47,011.20	\$58,668.24	\$73,330.32
	Monthly	\$3,917.60	\$4,889.02	\$6,110.86
	Bi-Weekly	\$1,808.12	\$2,256.47	\$2,820.40
	Hourly	\$22.60	\$28.20	\$35.25
GG	Annual	\$50,363.76	\$62,871.72	\$78,570.60
	Monthly	\$4,196.98	\$5,239.31	\$6,547.55
	Bi-Weekly	\$1,937.07	\$2,418.14	\$3,021.95
	Hourly	\$24.21	\$30.23	\$37.77

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FY2021 ATTORNEY SALARY SCHEDULE

GRADE		Max-In-Hire				Maximum	
		FY2021 -20%	FY2021 -12%	FY2021 -4%	FY2021 +4%	FY2021 +12%	FY2021 +20%
Att1	Annual	\$72,811.32	\$75,684.96	\$78,537.60	\$85,096.08	\$90,821.76	\$94,454.64
	Monthly	\$6,067.61	\$6,307.08	\$6,544.80	\$7,091.34	\$7,568.48	\$7,871.22
	Bi-Weekly	\$2,800.44	\$2,910.96	\$3,020.68	\$3,272.93	\$3,493.14	\$3,632.87
	Hourly	\$35.01	\$36.39	\$37.76	\$40.91	\$43.66	\$45.41
Att2	Annual	\$76,559.40	\$81,514.80	\$86,470.08	\$93,674.16	\$103,418.40	\$107,555.28
	Monthly	\$6,379.95	\$6,792.90	\$7,205.84	\$7,806.18	\$8,618.20	\$8,962.94
	Bi-Weekly	\$2,944.59	\$3,135.18	\$3,325.77	\$3,602.85	\$3,977.63	\$4,136.74
	Hourly	\$36.81	\$39.19	\$41.57	\$45.04	\$49.72	\$51.71
Att3	Annual	\$84,263.04	\$89,676.48	\$95,111.04	\$103,044.00	\$113,725.20	\$118,274.16
	Monthly	\$7,021.92	\$7,473.04	\$7,925.92	\$8,587.00	\$9,477.10	\$9,856.18
	Bi-Weekly	\$3,240.89	\$3,449.10	\$3,658.12	\$3,963.23	\$4,374.05	\$4,549.01
	Hourly	\$40.51	\$43.11	\$45.73	\$49.54	\$54.68	\$56.86
Att4	Annual	\$94,028.28	\$101,169.84	\$112,788.24	\$117,285.24	\$136,420.32	\$141,877.08
	Monthly	\$7,835.69	\$8,430.82	\$9,399.02	\$9,773.77	\$11,368.36	\$11,823.09
	Bi-Weekly	\$3,616.47	\$3,891.15	\$4,338.01	\$4,510.97	\$5,246.94	\$5,456.81
	Hourly	\$45.21	\$48.64	\$54.23	\$56.39	\$65.59	\$68.21
Att5	Annual	\$107,520.60	\$118,264.20	\$134,358.84	\$139,709.76	\$161,176.32	\$167,623.20
	Monthly	\$8,960.05	\$9,855.35	\$11,196.57	\$11,642.48	\$13,431.36	\$13,968.60
	Bi-Weekly	\$4,135.41	\$4,548.62	\$5,167.65	\$5,373.45	\$6,199.09	\$6,447.05
	Hourly	\$51.69	\$56.86	\$64.60	\$67.17	\$77.49	\$80.59
Att6	Annual	\$122,532.48	\$134,775.00	\$153,118.56	\$159,261.00	\$183,705.00	\$191,053.20
	Monthly	\$10,211.04	\$11,231.25	\$12,759.88	\$13,271.75	\$15,308.75	\$15,921.10
	Bi-Weekly	\$4,712.79	\$5,183.65	\$5,889.18	\$6,125.42	\$7,065.58	\$7,348.20
	Hourly	\$58.91	\$64.80	\$73.61	\$76.57	\$88.32	\$91.85
Att7	Annual	\$145,810.44	\$160,364.28	\$174,918.12	\$189,493.32	\$218,601.36	\$227,345.52
	Monthly	\$12,150.87	\$13,363.69	\$14,576.51	\$15,791.11	\$18,216.78	\$18,945.46
	Bi-Weekly	\$5,608.09	\$6,167.86	\$6,727.62	\$7,288.20	\$8,407.74	\$8,744.06
	Hourly	\$70.10	\$77.10	\$84.10	\$91.10	\$105.10	\$109.30
Att8	Annual	\$160,260.48	\$176,375.88	\$192,408.12	\$208,440.48	\$240,567.36	\$250,190.04
	Monthly	\$13,355.04	\$14,697.99	\$16,034.01	\$17,370.04	\$20,047.28	\$20,849.17
	Bi-Weekly	\$6,163.86	\$6,783.69	\$7,400.31	\$8,016.94	\$9,252.59	\$9,622.69
	Hourly	\$77.05	\$84.80	\$92.50	\$100.21	\$115.66	\$120.28

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FY2021 ENGINEER SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021 85% Mkt	FY2021 100% Mkt	FY2021
PE1	Annual	\$50,854.68	\$61,017.84	\$71,778.00	\$79,323.48
	Monthly	\$4,237.89	\$5,084.82	\$5,981.50	\$6,610.29
	Bi-Weekly	\$1,955.95	\$2,346.84	\$2,760.69	\$3,050.90
	Hourly	\$24.45	\$29.34	\$34.51	\$38.14
PE2	Annual	\$53,260.20	\$63,927.12	\$75,190.68	\$83,085.72
	Monthly	\$4,438.35	\$5,327.26	\$6,265.89	\$6,923.81
	Bi-Weekly	\$2,048.47	\$2,458.74	\$2,891.95	\$3,195.60
	Hourly	\$25.61	\$30.73	\$36.15	\$39.95
PE3	Annual	\$55,106.28	\$66,127.68	\$77,801.40	\$85,956.12
	Monthly	\$4,592.19	\$5,510.64	\$6,483.45	\$7,163.01
	Bi-Weekly	\$2,119.47	\$2,543.37	\$2,992.36	\$3,306.00
	Hourly	\$26.49	\$31.79	\$37.40	\$41.33
PE4	Annual	\$57,530.52	\$69,036.72	\$81,214.08	\$89,738.16
	Monthly	\$4,794.21	\$5,753.06	\$6,767.84	\$7,478.18
	Bi-Weekly	\$2,212.71	\$2,655.26	\$3,123.62	\$3,451.47
	Hourly	\$27.66	\$33.19	\$39.05	\$43.14
PE5	Annual	\$59,955.00	\$71,945.88	\$84,626.52	\$93,519.96
	Monthly	\$4,996.25	\$5,995.49	\$7,052.21	\$7,793.33
	Bi-Weekly	\$2,305.96	\$2,767.15	\$3,254.87	\$3,596.92
	Hourly	\$28.82	\$34.59	\$40.69	\$44.96
PE6	Annual	\$60,924.60	\$73,102.20	\$86,006.64	\$95,032.80
	Monthly	\$5,077.05	\$6,091.85	\$7,167.22	\$7,919.40
	Bi-Weekly	\$2,343.25	\$2,811.62	\$3,307.95	\$3,655.11
	Hourly	\$29.29	\$35.15	\$41.35	\$45.69
PE7	Annual	\$66,910.68	\$80,300.52	\$94,473.36	\$104,400.48
	Monthly	\$5,575.89	\$6,691.71	\$7,872.78	\$8,700.04
	Bi-Weekly	\$2,573.49	\$3,088.48	\$3,633.59	\$4,015.40
	Hourly	\$32.17	\$38.61	\$45.42	\$50.19
PE8	Annual	\$68,178.72	\$81,811.08	\$96,245.04	\$106,359.12
	Monthly	\$5,681.56	\$6,817.59	\$8,020.42	\$8,863.26
	Bi-Weekly	\$2,622.26	\$3,146.58	\$3,701.73	\$4,090.74
	Hourly	\$32.78	\$39.33	\$46.27	\$51.13

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FY2021 ENGINEER SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Midpoint</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021 85% Mkt	FY2021 100% Mkt	FY2021
PE9	Annual	\$74,184.00	\$89,009.40	\$104,729.88	\$115,726.80
	Monthly	\$6,182.00	\$7,417.45	\$8,727.49	\$9,643.90
	Bi-Weekly	\$2,853.23	\$3,423.44	\$4,028.07	\$4,451.03
	Hourly	\$35.67	\$42.79	\$50.35	\$55.64
PE10	Annual	\$81,624.60	\$97,942.08	\$115,229.28	\$127,324.56
	Monthly	\$6,802.05	\$8,161.84	\$9,602.44	\$10,610.38
	Bi-Weekly	\$3,139.41	\$3,767.00	\$4,431.90	\$4,897.10
	Hourly	\$39.24	\$47.09	\$55.40	\$61.21
PE11	Annual	\$85,205.16	\$102,249.96	\$120,282.84	\$132,929.52
	Monthly	\$7,100.43	\$8,520.83	\$10,023.57	\$11,077.46
	Bi-Weekly	\$3,277.12	\$3,932.69	\$4,626.26	\$5,112.67
	Hourly	\$40.96	\$49.16	\$57.83	\$63.91
PE12	Annual	\$88,337.76	\$106,017.00	\$124,721.04	\$137,816.88
	Monthly	\$7,361.48	\$8,834.75	\$10,393.42	\$11,484.74
	Bi-Weekly	\$3,397.61	\$4,077.58	\$4,796.96	\$5,300.65
	Hourly	\$42.47	\$50.97	\$59.96	\$66.26
PE13	Annual	\$92,738.88	\$111,294.12	\$130,931.04	\$144,682.44
	Monthly	\$7,728.24	\$9,274.51	\$10,910.92	\$12,056.87
	Bi-Weekly	\$3,566.88	\$4,280.54	\$5,035.81	\$5,564.71
	Hourly	\$44.59	\$53.51	\$62.95	\$69.56
PE14	Annual	\$98,128.68	\$117,746.64	\$138,521.04	\$153,060.96
	Monthly	\$8,177.39	\$9,812.22	\$11,543.42	\$12,755.08
	Bi-Weekly	\$3,774.18	\$4,528.72	\$5,327.73	\$5,886.96
	Hourly	\$47.18	\$56.61	\$66.60	\$73.59
PE15	Annual	\$104,394.36	\$125,262.12	\$147,379.08	\$162,855.00
	Monthly	\$8,699.53	\$10,438.51	\$12,281.59	\$13,571.25
	Bi-Weekly	\$4,015.17	\$4,817.77	\$5,668.43	\$6,263.65
	Hourly	\$50.19	\$60.22	\$70.86	\$78.30
PE16	Annual	\$110,884.08	\$133,038.36	\$156,535.56	\$172,979.28
	Monthly	\$9,240.34	\$11,086.53	\$13,044.63	\$14,414.94
	Bi-Weekly	\$4,264.77	\$5,116.86	\$6,020.60	\$6,653.05
	Hourly	\$53.31	\$63.96	\$75.26	\$83.16

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FY2021 IT SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
IT1	Annual	\$50,562.12	\$63,202.56	\$75,843.12
	Monthly	\$4,213.51	\$5,266.88	\$6,320.26
	Bi-Weekly	\$1,944.70	\$2,430.87	\$2,917.04
	Hourly	\$24.31	\$30.39	\$36.46
IT2	Annual	\$53,507.52	\$66,884.40	\$80,261.16
	Monthly	\$4,458.96	\$5,573.70	\$6,688.43
	Bi-Weekly	\$2,057.98	\$2,572.48	\$3,086.97
	Hourly	\$25.72	\$32.16	\$38.59
IT3	Annual	\$56,943.72	\$71,179.68	\$85,415.64
	Monthly	\$4,745.31	\$5,931.64	\$7,117.97
	Bi-Weekly	\$2,190.14	\$2,737.68	\$3,285.22
	Hourly	\$27.38	\$34.22	\$41.07
IT4	Annual	\$60,870.84	\$76,088.64	\$91,306.32
	Monthly	\$5,072.57	\$6,340.72	\$7,608.86
	Bi-Weekly	\$2,341.19	\$2,926.49	\$3,511.78
	Hourly	\$29.26	\$36.58	\$43.90
IT5	Annual	\$64,307.16	\$80,383.92	\$96,460.80
	Monthly	\$5,358.93	\$6,698.66	\$8,038.40
	Bi-Weekly	\$2,473.35	\$3,091.69	\$3,710.03
	Hourly	\$30.92	\$38.65	\$46.38
IT6	Annual	\$67,743.36	\$84,679.20	\$101,615.04
	Monthly	\$5,645.28	\$7,056.60	\$8,467.92
	Bi-Weekly	\$2,605.51	\$3,256.89	\$3,908.27
	Hourly	\$32.57	\$40.71	\$48.85
IT7	Annual	\$72,161.40	\$90,201.84	\$108,242.28
	Monthly	\$6,013.45	\$7,516.82	\$9,020.19
	Bi-Weekly	\$2,775.44	\$3,469.30	\$4,163.16
	Hourly	\$34.69	\$43.37	\$52.04
IT8	Annual	\$76,579.44	\$95,724.24	\$114,869.16
	Monthly	\$6,381.62	\$7,977.02	\$9,572.43
	Bi-Weekly	\$2,945.36	\$3,681.70	\$4,418.04
	Hourly	\$36.82	\$46.02	\$55.23

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FY2021 IT SERVICES SALARY SCHEDULE (continued)

GRADE		Minimum	Max-In-Hire	Maximum
		FY2021	FY2021	FY2021
IT9	Annual	\$81,488.40	\$101,860.44	\$122,232.72
	Monthly	\$6,790.70	\$8,488.37	\$10,186.06
	Bi-Weekly	\$3,134.17	\$3,917.71	\$4,701.26
	Hourly	\$39.18	\$48.97	\$58.77
IT10	Annual	\$86,397.24	\$107,996.76	\$129,596.04
	Monthly	\$7,199.77	\$8,999.73	\$10,799.67
	Bi-Weekly	\$3,322.97	\$4,153.72	\$4,984.46
	Hourly	\$41.54	\$51.92	\$62.31
IT11	Annual	\$91,306.32	\$114,132.84	\$136,959.48
	Monthly	\$7,608.86	\$9,511.07	\$11,413.29
	Bi-Weekly	\$3,511.78	\$4,389.72	\$5,267.67
	Hourly	\$43.90	\$54.87	\$65.85
IT12	Annual	\$98,178.84	\$122,723.52	\$147,268.20
	Monthly	\$8,181.57	\$10,226.96	\$12,272.35
	Bi-Weekly	\$3,776.11	\$4,720.14	\$5,664.16
	Hourly	\$47.20	\$59.00	\$70.80
IT13	Annual	\$104,069.64	\$130,086.96	\$156,104.28
	Monthly	\$8,672.47	\$10,840.58	\$13,008.69
	Bi-Weekly	\$4,002.68	\$5,003.34	\$6,004.01
	Hourly	\$50.03	\$62.54	\$75.05
IT14	Annual	\$111,432.96	\$139,291.20	\$167,149.44
	Monthly	\$9,286.08	\$11,607.60	\$13,929.12
	Bi-Weekly	\$4,285.88	\$5,357.35	\$6,428.82
	Hourly	\$53.57	\$66.97	\$80.36
IT15	Annual	\$119,287.20	\$149,109.00	\$178,930.92
	Monthly	\$9,940.60	\$12,425.75	\$14,910.91
	Bi-Weekly	\$4,587.97	\$5,734.96	\$6,881.96
	Hourly	\$57.35	\$71.69	\$86.02
IT16	Annual	\$127,632.48	\$159,540.60	\$191,448.72
	Monthly	\$10,636.04	\$13,295.05	\$15,954.06
	Bi-Weekly	\$4,908.94	\$6,136.18	\$7,363.41
	Hourly	\$61.36	\$76.70	\$92.04

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FY2021 OPEN PRICING (E1) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
A1	Annual	\$89,647.68	\$111,880.44	\$139,850.52
	Monthly	\$7,470.64	\$9,323.37	\$11,654.21
	Bi-Weekly	\$3,447.99	\$4,303.09	\$5,378.87
	Hourly	\$43.10	\$53.79	\$67.24
B1	Annual	\$105,468.00	\$131,624.04	\$164,530.08
	Monthly	\$8,789.00	\$10,968.67	\$13,710.84
	Bi-Weekly	\$4,056.46	\$5,062.46	\$6,328.08
	Hourly	\$50.71	\$63.28	\$79.10
C1	Annual	\$124,080.12	\$154,851.84	\$193,564.92
	Monthly	\$10,340.01	\$12,904.32	\$16,130.41
	Bi-Weekly	\$4,772.31	\$5,955.84	\$7,444.80
	Hourly	\$59.65	\$74.45	\$93.06
D1	Annual	\$155,099.88	\$189,769.68	\$241,955.88
	Monthly	\$12,924.99	\$16,130.43	\$20,162.99
	Bi-Weekly	\$5,965.38	\$7,298.83	\$9,306.00
	Hourly	\$74.57	\$91.24	\$116.32
E1	Annual	\$172,333.44	\$215,071.92	\$268,839.96
	Monthly	\$14,361.12	\$17,922.66	\$22,403.33
	Bi-Weekly	\$6,628.21	\$8,272.00	\$10,340.00
	Hourly	\$82.85	\$103.40	\$129.25
F1	Annual	\$191,481.48	\$238,968.96	\$298,710.96
	Monthly	\$15,956.79	\$19,914.08	\$24,892.58
	Bi-Weekly	\$7,364.67	\$9,191.11	\$11,488.88
	Hourly	\$92.06	\$114.89	\$143.61
G1	Annual	\$225,272.16	\$281,139.84	\$351,424.80
	Monthly	\$18,772.68	\$23,428.32	\$29,285.40
	Bi-Weekly	\$8,664.31	\$10,813.07	\$13,516.34
	Hourly	\$108.30	\$135.16	\$168.95

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FY2021 OPEN PRICING (E2) SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
A2	Annual	\$112,511.52	\$140,639.52	\$168,767.52
	Monthly	\$9,375.96	\$11,719.96	\$14,063.96
	Bi-Weekly	\$4,327.37	\$5,409.21	\$6,491.06
	Hourly	\$54.09	\$67.62	\$81.14
B2	Annual	\$120,387.48	\$150,484.32	\$180,581.28
	Monthly	\$10,032.29	\$12,540.36	\$15,048.44
	Bi-Weekly	\$4,630.29	\$5,787.86	\$6,945.43
	Hourly	\$57.88	\$72.35	\$86.82
C2	Annual	\$128,814.60	\$161,018.52	\$193,221.96
	Monthly	\$10,734.55	\$13,418.21	\$16,101.83
	Bi-Weekly	\$4,954.41	\$6,193.02	\$7,431.61
	Hourly	\$61.93	\$77.41	\$92.90
D2	Annual	\$139,119.84	\$173,899.80	\$208,679.76
	Monthly	\$11,593.32	\$14,491.65	\$17,389.98
	Bi-Weekly	\$5,350.76	\$6,688.45	\$8,026.14
	Hourly	\$66.88	\$83.61	\$100.33
E2	Annual	\$148,857.96	\$186,072.60	\$223,287.36
	Monthly	\$12,404.83	\$15,506.05	\$18,607.28
	Bi-Weekly	\$5,725.31	\$7,156.64	\$8,587.98
	Hourly	\$71.57	\$89.46	\$107.35
F2	Annual	\$165,232.68	\$206,540.64	\$247,849.08
	Monthly	\$13,769.39	\$17,211.72	\$20,654.09
	Bi-Weekly	\$6,355.10	\$7,943.87	\$9,532.66
	Hourly	\$79.44	\$99.30	\$119.16
G2	Annual	\$175,146.60	\$218,933.16	\$262,719.96
	Monthly	\$14,595.55	\$18,244.43	\$21,893.33
	Bi-Weekly	\$6,736.41	\$8,420.51	\$10,104.61
	Hourly	\$84.21	\$105.26	\$126.31
H2	Annual	\$187,407.00	\$234,258.60	\$281,110.20
	Monthly	\$15,617.25	\$19,521.55	\$23,425.85
	Bi-Weekly	\$7,207.96	\$9,009.95	\$10,811.93
	Hourly	\$90.10	\$112.62	\$135.15

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FY2021 OPEN PRICING (E2) SALARY SCHEDULE (continued)

<u>GRADE</u>		<u>Minimum</u>	<u>Max-In-Hire</u>	<u>Maximum</u>
		FY2021	FY2021	FY2021
I2	Annual	\$196,777.08	\$245,971.32	\$295,165.68
	Monthly	\$16,398.09	\$20,497.61	\$24,597.14
	Bi-Weekly	\$7,568.35	\$9,460.44	\$11,352.53
	Hourly	\$94.60	\$118.26	\$141.91
J2	Annual	\$206,616.00	\$258,270.00	\$309,924.00
	Monthly	\$17,218.00	\$21,522.50	\$25,827.00
	Bi-Weekly	\$7,946.77	\$9,933.46	\$11,920.15
	Hourly	\$99.33	\$124.17	\$149.00
K2	Annual	\$216,946.80	\$271,183.32	\$325,420.32
	Monthly	\$18,078.90	\$22,598.61	\$27,118.36
	Bi-Weekly	\$8,344.11	\$10,430.13	\$12,516.17
	Hourly	\$104.30	\$130.38	\$156.45
L2	Annual	\$232,133.16	\$290,166.36	\$348,199.68
	Monthly	\$19,344.43	\$24,180.53	\$29,016.64
	Bi-Weekly	\$8,928.20	\$11,160.24	\$13,392.30
	Hourly	\$111.60	\$139.50	\$167.40
M2	Annual	\$250,703.64	\$313,379.64	\$376,055.52
	Monthly	\$20,891.97	\$26,114.97	\$31,337.96
	Bi-Weekly	\$9,642.45	\$12,053.06	\$14,463.67
	Hourly	\$120.53	\$150.66	\$180.80
N2	Annual	\$270,759.96	\$338,450.04	\$406,140.12
	Monthly	\$22,563.33	\$28,204.17	\$33,845.01
	Bi-Weekly	\$10,413.84	\$13,017.31	\$15,620.77
	Hourly	\$130.17	\$162.72	\$195.26

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FY2021 LAW ENFORCEMENT SALARY SCHEDULE

		FY2021	FY2021	FY2021	FY2021	FY2021	FY2021	FY2021	FY2021
Title	Step->	1	2	3	4	5	6	7	Maximum 8
Mths to Remain In Step->		12	12	12	12	24	24	24	24
Cumulative Month Total->		0	12	24	36	48	72	96	120
Cumulative Year Total ->		0	1	2	3	4	6	8	10
Detention Service Officer	Annual	\$45,926.40	\$48,526.40	\$50,731.20	\$53,019.20	\$55,515.20	\$58,032.00	\$60,756.80	\$63,835.20
Communications Technician	Monthly	\$3,827.20	\$4,043.87	\$4,227.60	\$4,418.27	\$4,626.27	\$4,836.00	\$5,063.07	\$5,319.60
Classification Specialist	Bi-Weekly	\$1,766.40	\$1,866.40	\$1,951.20	\$2,039.20	\$2,135.20	\$2,232.00	\$2,336.80	\$2,455.20
Cadet -- Sheriff Academy	Hourly	\$22.08	\$23.33	\$24.39	\$25.49	\$26.69	\$27.90	\$29.21	\$30.69
Gd 40									
Detention Service Supervisor	Annual	\$54,558.40	\$57,220.80	\$60,091.20	\$62,940.80	\$66,081.60	\$69,326.40	\$72,779.20	\$76,377.60
Communications Supervisor	Monthly	\$4,546.53	\$4,768.40	\$5,007.60	\$5,245.07	\$5,506.80	\$5,777.20	\$6,064.93	\$6,364.80
Classification Supervisor	Bi-Weekly	\$2,098.40	\$2,200.80	\$2,311.20	\$2,420.80	\$2,541.60	\$2,666.40	\$2,799.20	\$2,937.60
Gd 42	Hourly	\$26.23	\$27.51	\$28.89	\$30.26	\$31.77	\$33.33	\$34.99	\$36.72
Detention Service Manager	Annual	\$64,180.80	\$67,756.44	\$71,509.32	\$75,467.16	\$79,650.48	\$84,121.20	\$88,714.92	\$93,150.72
Gd 43	Monthly	\$5,348.40	\$5,646.37	\$5,959.11	\$6,288.93	\$6,637.54	\$7,010.10	\$7,392.91	\$7,762.56
	Bi-Weekly	\$2,468.49	\$2,606.02	\$2,750.36	\$2,902.58	\$3,063.48	\$3,235.43	\$3,412.11	\$3,582.72
	Hourly	\$30.86	\$32.58	\$34.38	\$36.28	\$38.29	\$40.44	\$42.65	\$44.78
Detention Service Commander	Annual			\$84,897.84	\$90,036.84	\$95,394.72	\$101,262.24	\$107,164.92	\$112,523.16
Gd 45	Monthly			\$7,074.82	\$7,503.07	\$7,949.56	\$8,438.52	\$8,930.41	\$9,376.93
	Bi-Weekly			\$3,265.30	\$3,462.96	\$3,669.03	\$3,894.70	\$4,121.73	\$4,327.81
	Hourly			\$40.82	\$43.29	\$45.86	\$48.68	\$51.52	\$54.10
Constable	Annual	\$55,744.00	\$58,136.00	\$60,798.40	\$63,564.80	\$66,393.60	\$69,368.00	\$72,467.20	\$76,107.20
Nuisance Abatement Officer	Monthly	\$4,645.33	\$4,844.67	\$5,066.53	\$5,297.07	\$5,532.80	\$5,780.67	\$6,038.93	\$6,342.27
Deputy Constable (eff. 12/1/2015)	Bi-Weekly	\$2,144.00	\$2,236.00	\$2,338.40	\$2,444.80	\$2,553.60	\$2,668.00	\$2,787.20	\$2,927.20
Gd 65	Hourly	\$26.80	\$27.95	\$29.23	\$30.56	\$31.92	\$33.35	\$34.84	\$36.59
Sheriff/Constable	Annual	\$59,904.00	\$62,504.00	\$65,416.00	\$68,328.00	\$71,364.80	\$74,609.60	\$77,916.80	\$81,806.40
Nuisance Abatement Officer	Monthly	\$4,992.00	\$5,208.67	\$5,451.33	\$5,694.00	\$5,947.07	\$6,217.47	\$6,493.07	\$6,817.20
Deputy Sheriff/Deputy Constable I	Bi-Weekly	\$2,304.00	\$2,404.00	\$2,516.00	\$2,628.00	\$2,744.80	\$2,869.60	\$2,996.80	\$3,146.40
Gd 66	Hourly	\$28.80	\$30.05	\$31.45	\$32.85	\$34.31	\$35.87	\$37.46	\$39.33
Sheriff/Constable	Annual	\$64,043.20	\$66,955.20	\$69,950.40	\$73,112.00	\$76,440.00	\$79,747.20	\$83,387.20	\$87,588.80
Deputy II Lance Sergeant -- Sheriff	Monthly	\$5,336.93	\$5,579.60	\$5,829.20	\$6,092.67	\$6,370.00	\$6,645.60	\$6,948.93	\$7,299.07
Deputy Constable II	Bi-Weekly	\$2,463.20	\$2,575.20	\$2,690.40	\$2,812.00	\$2,940.00	\$3,067.20	\$3,207.20	\$3,368.80
Gd 67***	Hourly	\$30.79	\$32.19	\$33.63	\$35.15	\$36.75	\$38.34	\$40.09	\$42.11
Sheriff/Constable	Annual			\$75,192.00	\$78,561.60	\$82,097.60	\$85,737.60	\$90,001.60	\$94,182.40
Deputy III Sergeant -- Sheriff	Monthly			\$6,266.00	\$6,546.80	\$6,841.47	\$7,144.80	\$7,500.13	\$7,848.53
Deputy Constable III	Bi-Weekly			\$2,892.00	\$3,021.60	\$3,157.60	\$3,297.60	\$3,461.60	\$3,622.40
Gd 68***	Hourly			\$36.15	\$37.77	\$39.47	\$41.22	\$43.27	\$45.28
Sheriff/Constable	Annual			\$86,479.68	\$90,355.32	\$94,436.52	\$98,660.88	\$103,090.44	\$108,244.80
Deputy IV Lieutenant -- Sheriff	Monthly			\$7,206.64	\$7,529.61	\$7,869.71	\$8,221.74	\$8,590.87	\$9,020.40
Deputy Constable IV	Bi-Weekly			\$3,326.14	\$3,475.20	\$3,632.17	\$3,794.65	\$3,965.02	\$4,163.26
Gd 69***	Hourly			\$41.58	\$43.44	\$45.40	\$47.43	\$49.56	\$52.04
Sheriff	Annual			\$99,399.24	\$103,910.76	\$108,586.56	\$113,467.32	\$118,573.56	\$124,502.28
Deputy V Captain -- Sheriff	Monthly			\$8,283.27	\$8,659.23	\$9,048.88	\$9,455.61	\$9,881.13	\$10,375.19
Gd 70***	Bi-Weekly			\$3,823.05	\$3,996.57	\$4,176.41	\$4,364.13	\$4,560.52	\$4,788.55
	Hourly			\$47.79	\$49.96	\$52.21	\$54.55	\$57.01	\$59.86

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***Use the Investigator Salary Schedule to determine salary for Investigator positions.

FY 2021 LAW ENFORCEMENT (continued)

		FY2020	FY2021
Assistant Chief/Chief Investigator Gd 72	Annual	\$128,164.08	\$130,727.40
	Monthly	\$10,680.34	\$10,893.95
	Bi-Weekly	\$4,929.39	\$5,027.98
	Hourly	\$61.62	\$62.85
Chief Deputy Gd 73	Annual	\$134,572.20	\$137,263.68
	Monthly	\$11,214.35	\$11,438.64
	Bi-Weekly	\$5,175.85	\$5,279.37
	Hourly	\$64.70	\$65.99
Executive Chief Deputy Gd 75	Annual	\$154,758.60	\$157,853.76
	Monthly	\$12,896.55	\$13,154.48
	Bi-Weekly	\$5,952.25	\$6,071.30
	Hourly	\$74.40	\$75.89
Deputy Recruit Gd <u>65 AND 66</u>		FY2020	FY2021
	Annual	\$51,896.00	\$52,936.00
	Monthly	\$4,324.67	\$4,411.33
	Bi-Weekly	\$1,996.00	\$2,036.00
	Hourly	\$24.95	\$25.45

1. All covered employees will advance in their salary range based on satisfactory job performance and on completion of the necessary months of service for each step in the law enforcement salary schedule.
2. All employees are hired at the entry step in the salary range.
3. All Detention Service Officers, Communication Technicians and Deputy I's are eligible to receive education incentive pay of \$25 per month for each 30 hours of accredited college hours successfully completed with a grade of C or above or passing, not to exceed \$100 per month -- 60 hours (\$50 per month) is the maximum allowed for a 2 year college degree.
4. Deputy Recruit - Step 1 is the initial in-hire rate for new deputies and security law enforcement who do not meet the minimum qualifications for Deputy or Security Peace Officer Corporal.
5. Assistant Chiefs, Chief Deputy, and Executive Chief Deputy Sheriffs are on a single rate schedule. Assistant Chief's salary rate is 5% above Captains. Chief Deputy Sheriff's salary rate is 5% above Assistant Chiefs. Executive Chief Deputy's salary rate is 15% above Chief Deputy Sheriffs.

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FY2021 SECURITY LAW ENFORCEMENT SALARY SCHEDULE

		FY2021	FY2021	FY2021	FY2021	FY2021	FY2021	FY2021	FY2021
Title	Step =>	1	2	3	4	5	6	7	Maximum 8
Mths to Remain In Step=>		12	12	12	12	24	24	24	24
Cumulative Month Total=>		0	12	24	36	48	72	96	120
Cumulative Year Total=>		0	1	2	3	4	6	8	10
Security Peace Officer-Corporal Gd 55	Annual	\$55,744.00	\$58,136.00	\$60,798.40	\$63,564.80	\$66,393.60	\$69,368.00	\$72,467.20	\$76,107.20
	Monthly	\$4,645.33	\$4,844.67	\$5,066.53	\$5,297.07	\$5,532.80	\$5,780.67	\$6,038.93	\$6,342.27
	Bi-Weekly	\$2,144.00	\$2,236.00	\$2,338.40	\$2,444.80	\$2,553.60	\$2,668.00	\$2,787.20	\$2,927.20
	Hourly	\$26.80	\$27.95	\$29.23	\$30.56	\$31.92	\$33.35	\$34.84	\$36.59
Security Sergeant Gd 56	Annual	\$59,904.00	\$62,504.00	\$65,416.00	\$68,328.00	\$71,364.80	\$74,609.60	\$77,916.80	\$81,806.40
	Monthly	\$4,992.00	\$5,208.67	\$5,451.33	\$5,694.00	\$5,947.07	\$6,217.47	\$6,493.07	\$6,817.20
	Bi-Weekly	\$2,304.00	\$2,404.00	\$2,516.00	\$2,628.00	\$2,744.80	\$2,869.60	\$2,996.80	\$3,146.40
	Hourly	\$28.80	\$30.05	\$31.45	\$32.85	\$34.31	\$35.87	\$37.46	\$39.33
Security Lt. Gd 57	Annual	\$64,048.08	\$66,966.36	\$69,937.56	\$73,118.88	\$76,431.60	\$79,744.44	\$83,398.92	\$87,569.16
	Monthly	\$5,337.34	\$5,580.53	\$5,828.13	\$6,093.24	\$6,369.30	\$6,645.37	\$6,949.91	\$7,297.43
	Bi-Weekly	\$2,463.39	\$2,575.63	\$2,689.91	\$2,812.26	\$2,939.68	\$3,067.09	\$3,207.65	\$3,368.04
	Hourly	\$30.79	\$32.20	\$33.62	\$35.15	\$36.75	\$38.34	\$40.10	\$42.10
Asst. Chief of Security Gd 58	Annual			\$75,198.12	\$78,550.32	\$82,063.56	\$85,737.60	\$89,680.08	\$94,163.88
	Monthly			\$6,266.51	\$6,545.86	\$6,838.63	\$7,144.80	\$7,473.34	\$7,846.99
	Bi-Weekly			\$2,892.24	\$3,021.17	\$3,156.29	\$3,297.60	\$3,449.23	\$3,621.69
	Hourly			\$36.15	\$37.76	\$39.45	\$41.22	\$43.12	\$45.27
Gd 59	Annual			\$86,479.68	\$90,355.32	\$94,436.52	\$98,660.88	\$103,090.44	\$108,244.80
	Monthly			\$7,206.64	\$7,529.61	\$7,869.71	\$8,221.74	\$8,590.87	\$9,020.40
	Bi-Weekly			\$3,326.14	\$3,475.20	\$3,632.17	\$3,794.65	\$3,965.02	\$4,163.26
	Hourly			\$41.58	\$43.44	\$45.40	\$47.43	\$49.56	\$52.04
Chief of Security Gd 60	Annual			\$99,399.24	\$103,910.76	\$108,586.56	\$113,467.32	\$118,573.56	\$124,502.28
	Monthly			\$8,283.27	\$8,659.23	\$9,048.88	\$9,455.61	\$9,881.13	\$10,375.19
	Bi-Weekly			\$3,823.05	\$3,996.57	\$4,176.41	\$4,364.13	\$4,560.52	\$4,788.55
	Hourly			\$47.79	\$49.96	\$52.21	\$54.55	\$57.01	\$59.86

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FY2021 INVESTIGATOR SALARY SCHEDULE

<u>GRADE</u>		<u>Minimum</u>		<u>Max-In-hire</u>			<u>Maximum</u>
		<u>FY2021</u>	<u>FY2021 -12%</u>	<u>FY2021</u>	<u>FY2021 +4%</u>	<u>FY2021 +12%</u>	<u>FY2021</u>
INV I (67)	Annual	\$61,900.80	\$66,019.20	\$70,137.60	\$75,982.40	\$80,100.80	\$87,630.40
	Monthly	\$5,158.40	\$5,501.60	\$5,844.80	\$6,331.87	\$6,675.07	\$7,302.53
	Bi-Weekly	\$2,380.80	\$2,539.20	\$2,697.60	\$2,922.40	\$3,080.80	\$3,370.40
	Hourly	\$29.76	\$31.74	\$33.72	\$36.53	\$38.51	\$42.13
INV II (68)	Annual	\$72,592.00	\$75,483.20	\$78,291.20	\$84,822.40	\$87,713.60	\$94,182.40
	Monthly	\$6,049.33	\$6,290.27	\$6,524.27	\$7,068.53	\$7,309.47	\$7,848.53
	Bi-Weekly	\$2,792.00	\$2,903.20	\$3,011.20	\$3,262.40	\$3,373.60	\$3,622.40
	Hourly	\$34.90	\$36.29	\$37.64	\$40.78	\$42.17	\$45.28
INV III (69)	Annual	\$83,563.68	\$86,814.36	\$90,085.44	\$97,559.76	\$100,852.08	\$108,243.36
	Monthly	\$6,963.64	\$7,234.53	\$7,507.12	\$8,129.98	\$8,404.34	\$9,020.28
	Bi-Weekly	\$3,213.99	\$3,339.01	\$3,464.82	\$3,752.30	\$3,878.93	\$4,163.21
	Hourly	\$40.17	\$41.74	\$43.31	\$46.90	\$48.49	\$52.04
INV IV (70)	Annual	\$96,027.84	\$99,796.08	\$103,584.96	\$112,197.84	\$115,966.08	\$124,502.28
	Monthly	\$8,002.32	\$8,316.34	\$8,632.08	\$9,349.82	\$9,663.84	\$10,375.19
	Bi-Weekly	\$3,693.38	\$3,838.31	\$3,984.04	\$4,315.30	\$4,460.23	\$4,788.55
	Hourly	\$46.17	\$47.98	\$49.80	\$53.94	\$55.75	\$59.86
INV V (72)	Annual	\$101,162.40	\$107,912.04	\$114,640.68	\$124,206.48	\$130,935.84	\$143,192.52
	Monthly	\$8,430.20	\$8,992.67	\$9,553.39	\$10,350.54	\$10,911.32	\$11,932.71
	Bi-Weekly	\$3,890.86	\$4,150.46	\$4,409.26	\$4,777.17	\$5,035.99	\$5,507.40
	Hourly	\$48.64	\$51.88	\$55.12	\$59.71	\$62.95	\$68.84

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*FOR QUALIFICATION DETERMINATION -- SCALE RANGE APPROXIMATELY WITH LAW ENFORCEMENT.
 INVESTIGATORS IN THE DA/PD OFFICES MAY BE HIRED IN UP TO THE MAXIMUM IN HIRE RANGE LIKE REGULAR EMPLOYEES.

FY2021 Judicial Salary Schedule

COURT COORDINATOR:

Includes all Court Coordinators on the Judicial Support Salary Plan (JSSP).

Title	10/1/2018		10/1/2019		11/7/2020	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Court Coordinator I	\$4,374.33	\$52,492.00	\$4,549.30	\$54,591.60	\$4,640.29	\$55,683.48
Court Coordinator II	\$4,686.88	\$56,242.62	\$4,874.36	\$58,492.32	\$4,971.85	\$59,662.20
Court Coordinator III	\$5,155.52	\$61,866.23	\$5,361.74	\$64,340.88	\$5,468.97	\$65,627.64
Court Coordinator IV	\$5,936.66	\$71,239.96	\$6,174.13	\$74,089.56	\$6,297.61	\$75,571.32
Court Coordinator V	\$6,561.59	\$78,739.07	\$6,824.05	\$81,888.60	\$6,960.53	\$83,526.36

MAGISTRATE / REFEREE / ASSOCIATE JUDGE / CIVIL MASTER

Criminal Magistrates and Juvenile Referees were removed from the Judicial Salary Schedule effective 9/3/19. The Chief Magistrate earns \$472.25 more each month than other Magistrates and is based on a permanent relationship set by Court Order 95-1923.

Title	10/1/2018		10/1/2019		11/7/2020	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Magistrates/Referee	\$11,387.37	\$136,648.45	\$11,842.86	\$142,114.32	\$12,079.72	\$144,956.64
Chief Magistrate	\$11,873.79	\$142,485.46	\$12,348.74	\$148,184.88	\$12,595.71	\$151,148.52

Title	10/1/2018		10/1/2019		11/7/2020	
	Monthly	Annual	Monthly	Annual	Monthly	Annual
Associate Judge/Civil Master	\$11,387.37	\$136,648.45	\$11,842.86	\$142,114.32	\$12,079.72	\$144,956.64

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