

IMPLEMENTATION STATUS OF ADMINISTRATIVE PLAN OBJECTIVES

July 1, 2017



Objective	Primary Developing Party	Anticipated Schedule for Presenting Proposal	Status
Objective 1: Revise Organizational Chart	County Administrator	June 21, 2016	Revised organizational chart was adopted by Court on June 21, 2016. It has also been placed on County website.
Objective 2: Improve Employee Compensation	Human Resources	June 21, 2016	Proposal for FY2017 was approved by the Court on September 20, 2016. Staff developing proposal for FY2018.
Objective 3: Improve Appearance of County Facilities	Engineering & Project Management	January 3, 2017	New landscaping at Allen and Crowley has been completed. Additional landscaping at HHS and SWIFS is underway. Schematic designs for façade improvements at four sub-courthouses have also been developed; now preparing bid documents for such improvements at Garland sub-courthouse.
Objective 4: Establish New Office Space Standards	Engineering & Project Management	June 21, 2016	New standards were adopted by Court on August 16, 2016.
Objective 5: Formulate MWBE Options	Asst County Administrator	November 15, 2016	Proposal for SBE program, which will replace MWBE program, has been developed and will be placed on Court's August 1, 2017 agenda for consideration.
Objective 6: Develop Process for Updating and Maintaining Policies and Placing Them On-Line	Asst Administrator for Governmental Affairs	July 5, 2016	Transparency code and purchasing code have been updated. Process for internally updating and maintaining on-line version of existing policies has been developed.

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Objective 7: Develop Alternative Grievance Body/ Review Existing Process	Human Resources; Asst County Administrator; Civil Section	September 6, 2016	New civil service policy pertaining to grievances was adopted by Court on June 6, 2017. Legislation that would have allowed Court to appoint separate committee for grievances was introduced and reported out of committee, but failed to be adopted because of non-related issues.
Objective 8: Develop Oral History Program	Asst Administrator for Governmental Affairs	July 5, 2016	Program concept approved by Court on July 5, 2016. One interview has been completed; working on three others.
Objective 9: Develop Unincorporated Area Strategy	County Administrator	September 6, 2016	Strategy was adopted by the Court on November 15, 2016. Director of new unincorporated area services department began work on March 13. Existing functions now being transferred to new department.
Objective 10: Develop Purchasing Manual	Purchasing	June 21, 2016	Manual was adopted by the Court on October 18, 2016.
Objective 11: Develop 10-Year Capital Plan	Facilities	August 16, 2016	Plan was adopted by Court on September 20, 2016.