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Talent Development and Executive Compensation 2018 FEB -9 PM 3: 30

Committee Members
Michael Williams, Chair
Paula Dobbs-Wiggins, MD
Gonzalo Venegas, MD

Agenda for the Talent Development and Executive Compensation Special Session Committee Meeting of the Dallas County Hospital District is scheduled for Wednesday, February 14, 2018 at 12:00 p.m. in the Boardroom – WISH Clinic Tower – 4th Floor, Parkland Health & Hospital located at 5200 Harry Hines Blvd, Dallas, Texas 75235. The Talent Development and Executive Compensation Committee reserves the right to exercise discretion and may convene in Executive Session as permitted by Texas Government Code §§551.071 (consultation with attorney), 551.072 (real estate), 551.074 (personnel matters), 551.076 (deliberations regarding security devices or security audits), 551.078 and/or 551.0785 (deliberations by medical committee or by governmental body that administers a public insurance, health or retirement plan regarding individuals’ medical or psychiatric records), 551.085 (deliberation by governing board of certain providers of health care services), 551.087 (deliberation regarding economic development negotiations), 551.088 (deliberation regarding test item); Texas Government Code §418.183 (deliberation of information under §§418.175 – 418.182 for purposes of disaster management or disaster planning); Texas Health & Safety Code §161.032 (medical committee or medical peer review committee records, information or reports; and/or medical committee or medical peer review committee proceedings under Tex. Health & Safety Code Chapter 161 and/or Tex. Occ. Code Chapters 151 and 160); and/or as otherwise authorized by law on any item listed below. The Talent Development and Executive Compensation Committee may consider any of the agenda items in open or executive session and may continue the meeting as necessary to accomplish the business at the time and place designated by the Chair to reconvene.

	Time	Presenter
I. Declare a Quorum Present/Call to Order/Mission Statement <i>Dedicated to the health and well-being of individuals and communities entrusted to our care</i>		Chair
II. Opening		Chair
III. Office of Talent Management Metrics		Dan Enright
IV. Communications Update		Misty Otto
V. Parkland Academy		Paul Rumsey
a. Talent Pipeline & Development		
b. Succession Management		
VI. Experience Update		Vishal Bhalla
a. Patient Experience		
b. Employee Experience		
VII. Operations Update		
a. Total Rewards Update		Becky Mead
b. Advanced Practice Provider Initiative		Jeff Townsend

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| c. Employee Relations | | Arthur Ferrell |
| d. Inclusion & Diversity | | Corey Jackson
Charles Horne |
| e. Supplier Diversity | | Corey Jackson
Moses Aito |
| f. Shared Services Data | | Tawana McCullough |
| VIII. Quality & Safety Enhancement Initiative Update | | Sebastian Girard |
| IX. Mercer Update
<i>Accelerated Improvement Project</i> | | Will Ferguson |
| X. Executive Session
Tex. Health & Safety Code §§161.032 & 161.0315 and Tex. Occup. Code §160.007;
Tex. Gov't Code §§551.071, 551.072, 551.074, 551.078, 551.0785, 551.085 & 551.0871 | | |
| a. QRO Comments | | Alvarez & Marsal |
| XI. Action Items | | Chair |
| a. The Committee may take action on the agenda items listed above | | |
| XII. Information Only | | |
| a. People Metrics | | |
| XIII. Adjourn | | Chair |