

# THE PITRE PRESS

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JULY-SEPTEMBER



## Inside this issue:

Felicia Pitre Continued & SMU	2&3
Odyssey at Juvenile	4-5
Birthday Shout-Outs & Anniversaries	6&7
Employee Shout-Outs	8
Tikia Clement & Alejandro Rodela	9
Promotions & Benevolence	10&11
Who's New & Mission	12&13



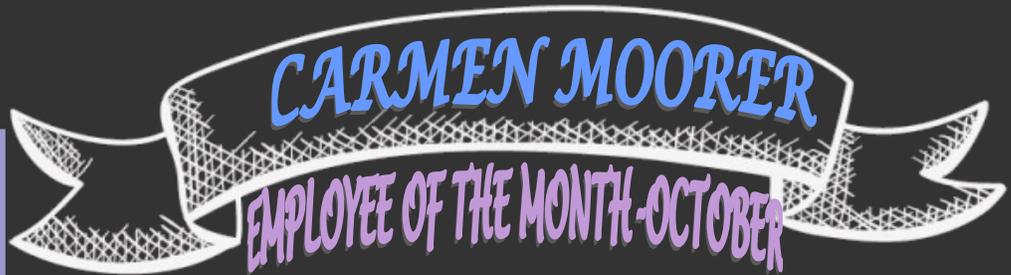
## Felicia Pitre

The following is an inspirational story about what geese can teach us about effective teamwork. I believe that good governance means having processes in place to make sure that our decisions and actions are in the best interest of the Citizens of Dallas County. In the District Clerk office we accomplish this through hard work, dedication, commitment and teamwork..

### Teamwork Lessons from the Geese

This fall, when you see Geese heading south for the winter, flying along in "V" formation, you might consider what science has discovered as to why they fly that way. As each bird flaps its wings, it creates uplift for the bird immediately following.

Continued on page 02



On a daily basis, she does not hesitate to come in or stay late when the need arise. Carmen works tirelessly and keeps a positive attitude towards work, responsibilities, co-workers, and customers. She does not let personal issues get in the way of her commitment to quality in the carrying out of job responsibilities. She takes initiative, accepts and carries out additional responsibilities beyond regular job assignments without being asked and all for the smooth running of the District Clerk's Office.



By flying in "V" formation the whole flock adds at least 71% greater flying range than if each bird flew on its own. When a goose falls out of formation, it suddenly feels the drag and resistance of trying to go it alone and quickly gets back into formation to take advantage of the lifting power of the bird in front.

When the Head Goose gets tired, it rotates back in the wing and another goose flies point.

Geese honk from behind to encourage those up front to keep up their speed.

Finally, and this is important, when a goose gets sick, or is wounded by gunshots and falls out of formation, two other geese fall out with that goose and follow it down to lend help and protection. They stay with the fallen goose until it is able to fly, or until it dies. Only then do they launch out on their own, or with another formation to catch up with their group.

*Dr. Robert McNeish*

People who share a common direction and sense of community can get where they are going quicker and easier because they are traveling on the thrust of one another. If we have as much sense as a goose we stay in formation with those headed where we want to go. We are willing to accept their help and give our help to others. It pays to take turns doing the hard tasks and sharing leadership. As with geese, people are interdependent on each other's skills, capabilities and unique arrangements of gifts, talents or resources.

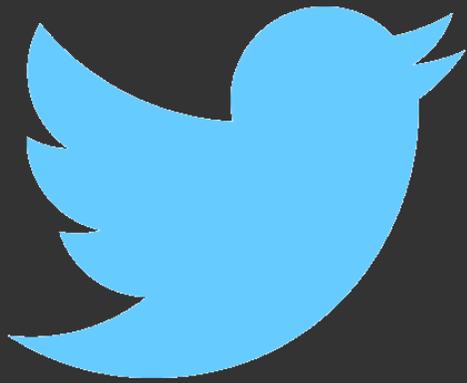
We need to make sure honking is encouraging. In groups where there is encouragement the production is much greater. The power of encouragement is the quality of honking we seek. If we have as much sense as geese, we will stand by each other in difficult times as well as when we are strong.

A special thanks to all the leaders and clerks for exemplifying outstanding teamwork and showing their willingness to cross-train and help wherever needed throughout the department. Your hard work and dedication as always is appreciated. In the spirit of teamwork lessons from geese, thank you for honking encouragement as we continue to provide outstanding customer service that the public deserves.

Thank you for your commitment to the District Clerk office and the citizens of Dallas County. I appreciate each of you individually and collectively. #DISTRICTCLERKSROCK

-fpitre





# SMU

The District Clerk and her staff were more than happy to serve these young men and their families. More than 80 passports were processed for their trip overseas . The District Clerk would like to wish the SMU football team much success this year! Go Mustangs!



**Randy Ross**  
@CoachRandyRoss

[Follow](#)

A BIG thank u to the Dallas County District Clerk employees for taking their Sat to get passports for the SMU FB team today



RETWEETS  
**5**

LIKES  
**21**



8:57 AM - 27 Aug 2016



# odyssey®

## JUVENILE

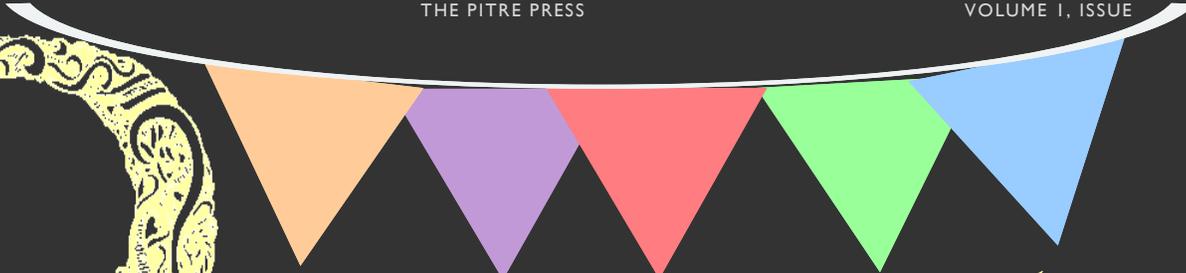
**ON SEPTEMBER 12, 2016 THE DISTRICT CLERK JUVENILE COURTS WENT LIVE WITH THE ODYSSEY CASE MANAGEMENT SYSTEM. THE CASE MANAGEMENT SYSTEM WILL ALLOW THE JUVENILE COURTS TO SECURE AND MANAGE HIGHLY SENSITIVE DATA ABOUT COURT CASES AND THE INDIVIDUALS THAT ARE INVOLVED. IT WILL DECREASE THE COURTS DEPENDENCE ON PAPER AND SAVE HUNDREDS OF HOURS OF WORK THAT IS REQUIRED TO MAINTAIN PAPER FILES. MS. PITRE, MANAGEMENT AND THE JUVENILE CLERKS ARE EXCITED TO FINALLY HAVE A CASE MANAGEMENT SYSTEM THAT WILL ALLOW THE CLERKS TO BECOME EFFICIENT, MORE ACCESSIBLE AND MORE RESPONSIVE TO THE CITIZENS OF DALLAS COUNTY.**

**THE HONORABLE FELICIA PITRE WOULD LIKE TO SEND A SPECIAL SHOUT-OUT TO THE SME'S, DANITRA WILKERSON FOR OVERSEEING THE SUCCESS OF THIS PROJECT, TO CONNIE JONES AND SANDRA SIFFORD FOR THEIR LEADERSHIP. ADDITIONALLY, A SPECIAL THANKS TO STEPHANE GUICE AND KIMBERLY THOMAS FROM DALLAS COUNTY IT FOR ENSURING THAT WE MET OUR DEAD LINE AND OUR "GO LIVE" DATE.**





“COMING TOGETHER IS A BEGINNING. KEEPING TOGETHER IS PROGRESS. WORKING TOGETHER IS SUCCESS.” -HENRY FORD



# BIRTHDAY SHOUT-OUTS

## JULY

VICKIE DENTLER \* MARISELA ESCAMILLA\* MELISSA HARDEN\* RHONDA BURKS\* SHERIA LINSCOME\* DEBRA DANCY\* BETTY OROZCO\* CANDACE TYLER\* MATTHEW LITTLE\* CRYSTAL MCDOWELL\* MICHELE LEERS\* SALONDA BROWN\* TEHRON MATHIS\* JOSHUIA RANDALL\* LISA JACKSON\* DONNA ONEAL\* MARIELA AVALOS\* IRMA TORRES\* VERONICA VAUGHN\* LESLIE RICHARDSON\* AMERICA VALENCIA\* SCOTT ANDERS

## AUGUST

SABRINA RAYFORD\* CAROL LANGLEY-BREWER\* YOLANDA RAY\* TINA REYNA\* DARLEEN BRODY\* ALEXANDER OPLAND\* LAURA MEZA\* SHELIA BRADLEY\* SUSAN SAM\* TRAKETA EDWARDS\* CATHERINE ADDISON\* CECILIA GUZMAN\* BERKLEY REYNOLDS\* ANGELA THOMPSON\* ROSA DELACERDA\* MARCUS TURNER JR\* SUSAN HAYNES\* GAIL JONES\* DAMUN HARRIS\* SHIRLEY MONTGOMERY\* CARLA GILKEY\* KEVIN MOLDEN\* GAIL GOMEZ

## SEPTEMBER

ALTHA MILES\* TANYA VARNARDO\* DEBRA PARKER\* RUTHIE GIBSON\* ALEJANDRO RODELA\* DENEICE ASBERRY\* VALENCIA TURNER-FLOYD\* JOYCE COLBERT\* SHELLY HOFFMAN\* JOHN PHILLIP WHITE\* CHERYL EASTER\* MARYESTHER FERNANDEZ\* MARY GARCIA\* GAY LANE-SMITH\* CYNTHIA WILLIS\* HARLEAH HAYNIE\* CASSANDRA TIMMINS-WALKER\* CHRISTI UNDERWOOD\* AMY NOLAN\* REGINA TAYLOR

The page features a dark background with a complex, symmetrical Art Deco border in a light gold color. The border consists of multiple parallel lines forming a series of nested, stepped geometric shapes. At the top and bottom center, there is a decorative ornament consisting of a central circle flanked by horizontal lines and small triangular shapes.

# THE GREAT ANNIVERSARIES

**VICKIE DENTLER— 30 YEARS**

**SUSAN HAYNES— 20 YEARS**

**ELNORA MOORE—15 YEARS**

**SALONDA BROWN —10 YEARS**

**FRANCESCA ZARATE—10 YEARS**

**NAIOMY DANIELS—10 YEARS**

**DARLEEN BRODY—5 YEARS**

**MARY GARCIA—5 YEARS**

**JUANITA GONZALES—5 YEARS**

# EMPLOYEE SHOUT-OUTS

GO CRIMINAL  
RECORDS!!!

I write on behalf of myself and my colleague to reflect our appreciation for the fine service that we have received from the many people serving the Felony Criminal Records Section. We practice in jurisdictions around the country and have the opportunity to deal with very many records divisions in state and federal courts nationwide. In our experience, the attentiveness, courteousness, and professionalism of the staff in this section is unparalleled. We are glad to be able to rely on them for assistance with respect to the various needs concerning an active case that we have just taken on. Their informative responses and prompt follow through has been deeply appreciated.

Sincerely,

Joseph Perkovich & Jennifer Merrigan

I spoke with Preston this morning in regards to obtaining court documents. Preston was very helpful and I appreciate the tremendous help you all are to our agency.

I can honestly say, every employee I have ever spoken with in Dallas County, has always been polite and extremely helpful. With so many deadlines and demands it is easy to get overwhelmed, especially in the Law Enforcement world. Unfortunately, compliments and gratitude are not always expressed when they are deserved. It is always a pleasure working with you all. Thank you for your time and assistance with this records request.

I hope whomever reads this will share it with your supervisor and co-workers. You all deserve to know your kindness and professionalism is appreciated more than you know! I hope you all have a wonderful day!

Respectfully,

*Jennifer Kennedy*

Sex Offender Registration

Parker County Sheriff's Office

# TIKIA CLEMENT

## Human Resources Generalist



Tikia Clement is originally from Bronx, New York. She attended Aquinas High School where she played basketball. Her passion for sports led her to get a Bachelor's of Science in Business Administration with a concentration in Sports Management and a minor in Human Resource Management from Daemen College. In June 2009, she moved to Garland, Texas to be closer to her immediate family.

She started her career with Dallas County, District Clerk, in 2011 as a support clerk for the 14<sup>th</sup>, 44<sup>th</sup>, and 68<sup>th</sup> District Courts and shortly after she obtained her Master's in Business Administration with a concentration in Human Resources Management from AIU. In 2014, she was promoted to HR Administrative Assistant to the Director of Human Resources.

On her free time she enjoys playing sports, writ-

ing poetry, listening to 90's music, participating in fantasy football, and attending plays. Her personal goals include traveling more and learn how to drive. She also plans to make a positive impact by volunteering with the youth and professionally she is working on getting her HR Certification.

The District Clerk welcomes Tikia Clement to the District Clerk family!



# ALEJANDRO RODELA

### CIVIL/FAMILY FILE DESK SUPERVISOR

Alejandro Rodela is Dallas, Texas native. He began his career with Dallas County in 2011 working in the Passport Department as a clerk and through his hard work and dedication he took over as the Lead Clerk for the East Dallas Passport Office.

In his spare time he enjoys spending time with his wife and four handsome boys. He is an active member at Marsalis Ave Church of Christ in Oak Cliff, where he leads the Bible Study for young adults.

His favorite quote is: *"A wise man will hear and increase learning; and a man of understanding will attain wise counsel."*

He inspires to create an environment where he can lead his staff to become successful and reach their full potential.

The District Clerk would like to wish Alejandro continued success!





# *PROMOTIONS*

*ALEJANDRO RODELA- CIVIL/FAMILY FILE DESK  
SUPERVISOR*

*ANAHI MONTOYA-EVIDENCE REGISTRAR*

*BARBARA PIPPEN -JUVENILE*

*TIKIA CLEMENT -HR GENERALIST I*

# BENEVOLENCE

MOVIE NIGHT  
BASKET WINNERS!



Special thanks to everyone who participated in our fundraisers!



**"FAN DAY FRIDAY"  
FUNDRAISER**



**L O O K  
W H O ' S  
N E W**

**PRISCILA LOPEZ - JUVENILE  
JOSIAH HINES-MAGISTRATE  
ADRIAN ALVIDREZ-PASSPORTS**

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**THERESA RICHARDSON -MAGISTRATE  
ASHLEY DAFFERN-FAMILY COURTS**

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**BERLINDA HERNANDEZ-FILE DESK  
NADIA JOSEPH-CRIMINAL COURTS**

## DISTRICT CLERK MISSION

The mission of the District Clerk is to provide the judicial system and the public with information and support in the most technologically advanced method possible by:

Fulfilling our statutory duties as record custodian and fee officer to the best of our abilities

Fostering an environment for our employees that encourages the development of new ideas and the willingness to improve productivity

Implementing our goals and objectives with a team-based approach to decision-making throughout the organization

Striving to be a leader and example to other county and state agencies

Greetings :

### *From the Editor/Publisher*

*I have been so fortunate to have been given the opportunity to become the new Criminal Evidence Clerk for Dallas County. Felicia Pitre, Nina Mountique, Jesusita Tovar and Gary Fitzsimmons have all been instrumental in mentoring me and guiding in the direction I have chosen to go. I want to thank them all for their encouragement and support. I would also like to thank Cynthia Bailey, Tina Cooper and Tia Finney-Davenport for welcoming me into the Criminal family, through hard work and dedication I strive to be an asset to this department.*

*Any one that would like to make a special announcement or have any suggestions for the newsletter is welcomed to contact me. I hope you all enjoyed reading the second issue of The Pitre Press, it is my pleasure to be able to share these stories with you . Thank you.*

*- Anahi Montoya*

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